TEAMSTERS LOCAL
705 UPDATE
VOLUME 2 • NUMBER 1 • JANUARY, 1998

With the UPS strike, followed by the election, followed by the holidays, putting out the newsletter has been a lot like trying to hang on to the back of a speeding freight train. But in this issue, we're taking a minute to catch our breath, and to catch you up on all the goings-on that got pushed out of the spotlight by those behemoth stories. Along with our regular features, we've included a special news wrap-up on contract and organizing victories. And don't miss this month's bonehead deluxe Rattale. Finally, we let loose our Local 705 shutterbug to catch our members in action. (Warning: Don't forget to wear your 705 hat if you're having a bad hair day; we plan to keep those cameras rolling!)

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Reform Slate Wins

Secretary-Treasurer Gerald Zero, President John McCormick and the rest of the Zero-McCormick Reform slate were elected to a new three-year term Saturday, December 6, 1997.

With nearly 7,000 votes counted, the final results showed the Zero-McCormick slate winning a majority of the vote (see table on page 3 for full results).

Gratified by the results, Secretary-Treasurer Zero said the election shows members are standing firm in their commitment to reform. "We're pleased by the increase in support we received from our first election in 1995. That shows a clear majority of our members support the reform measures we implemented when we first took office," he said.

In the 1995 race, the incumbents won the election with a plurality of the vote in a multiple field. This time, the Zero-McCormick slate increased their support by 845 votes, winning an outright majority of the votes cast.

Thanking the members for their support, President John McCormick said, "Now that the election is behind us, we can concentrate on making even more improvements for the members of Local 705."

The *Chicago Sun-Times* and the *Chicago Tribune* reported extensively on the contest, both during the campaign and after the results were announced. Several other Chicago area newspapers also reported the results. The Local 705 election held national attention, too. Other newspapers around the country publishing accounts of the results, included the *Washington Post*, the *New York Times*, *New York Newsday* and the *Oakland Press* in Pontiac, Michigan.

In further discussing the election, Zero said "At every barn visit—in every leaflet—

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A Rare Chance: A Politician You Can Vote *For*

It's hard to find a stand-up politician who defends working peoples' rights as a matter of *principle* these days. Fortunately, Local 705 members have an opportunity this March to vote for one of those rare individuals—in the Democratic Primary race for Governor.

U. S. Rep. Glenn Poshard, the son of a mineworker, has

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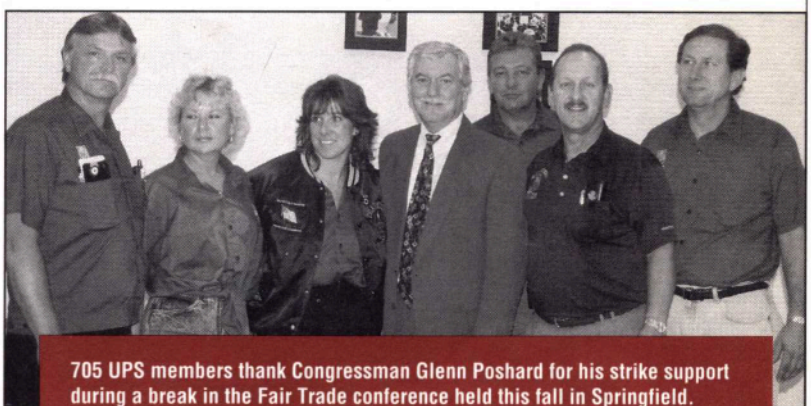
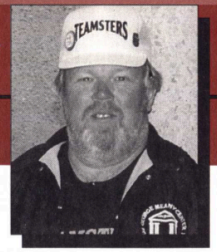


705 UPS members thank Congressman Glenn Poshard for his strike support during a break in the Fair Trade conference held this fall in Springfield. Pictured, from left are: Charlie Hockemeyer, Northbrook; Beverly Henkleman, Palatine; LeeAnn DeFabio, Palatine; Congressman Poshard; Rich Drake, Palatine; 705 Vice President Ed Benesch; and Jon Clary, Palatine.

Office of the Secretary-Treasurer



Gerald Zero, Secretary-Treasurer

As we look forward to 1998, let's all take a minute to pat ourselves on the back for what we as a local accomplished in 1997.

- We had a bumper year for the Pension Fund, winning increases for both UPS and Freight members. Also, as of this writing, the Fund stands at about $900 million.
- Our Health & Welfare Fund has grown to $55 million, and our members will now have Blue Cross Blue Shield services to go along with 225 hospitals and over 24,000 doctors in the Chicago area. Although we feel we have negotiated a very good 90/10 Blue Cross program when other unions are going to weekly co-pays, we also feel that continued growth in our fund should enable us to enjoy future improvements.
- And of course we scored a watershed victory in the UPS strike, which was won clearly through the hard work and dedication of our members. This victory included a 20 percent increase in new full-time jobs over the length of the contract. It also included considerable pay increases for part-timers for the first time since 1982.

We disbursed nearly $500,000 in Local 705 strike checks, along with the International Strike Fund checks. This was truly a monumental task, and I thank our members for their patience.

Our VOC program to date has had a spectacular 90 percent success rate, which is unheard of in organizing.

Some members felt they should receive checks even though they did no picket line duty. But that would not be fair to the thousands of members who stood tall at the UPS entrances all around Chicago. Local 705 has never paid Strike Fund benefits to members who choose not to do their fair share of picket line duty. If this was not made clear by our representatives and stewards, I must apologize.

During the recent election campaign, some people took the UPS side of the issues and tried to confuse part-timers by telling them they should have received a $1,500 signing bonus. This was never even mentioned during Local 705's negotiations with UPS, but it was circulated by the company and its stooges to try to confuse the issue. Others grabbed on to the "Big Lie" and tried to use it as a political ploy during the election. Fortunately, that cynical scheme failed.

But mostly 1997 was a year of successes for 705. It marked a year of continued growth and excellence of our stewards program. Stewards and rank-and-filers began hard-hitting, disciplined Volunteer Organizing Committee (VOC) campaigns aimed at Tank haulers and others. This program to date has had a spectacular 90 percent success rate, which is unheard of in organizing, and clearly reflects the dedication and determination of our VOC members.

Also, three of our Stewards were recently honored by receiving the first annual Walter Trakys Stewards Award for stewards who go above and beyond. These recipients set the standard for volunteer work, picket line duty, community work, as well as their normal everyday stewards work. The winners were Kathy Gedeon (UPS CACH), Greg Donald (UPS Addison) and Jerry Blitstein (Yellow Freight).

What's Ahead?

1998 will get off to a quick start with new freight contract talks beginning. Although neither side appears to be starting off with unreasonable additions or deletions to the existing contract, we know from past experience it will come down to hard bargaining nonetheless.

Many members have asked about the possibility of a dues increase, since it has been quite a while since we've had one. Several indicators suggest that we will have to go that route in the near future, so I'd like to take this opportunity to explain why.

As you may know, four years ago the IBT Constitution imposed a $1 per month per person increase that the Local must pay to the IBT. The Local has absorbed that increase for the past four years, but the cost is becoming a burden on the Union's budget. IBT auditors have also told us that we must assess dues at a minimum rate of two hours pay per member per month. While many of our members pay at the correct rate, others do not. Although we have held off these increases for several years, some adjustments must be made to our dues structure to meet our obligations under the IBT Constitution. We believe that bringing the rest of our members to the minimum two-hour rate should be enough to satisfy all of those obligations.

Although no one likes to see a dues increase, we are proud of our record on this issue. In just over four years, Dan Ligurotis raised dues three times for a total increase of $14. But for several years now, Local 705 has had one of the lowest dues rates in the Chicago area. Our top rate is $34 per month, while Local 706 newspaper drivers pay $60 per month, and Local 703 Market drivers and Dominick's drivers pay $45.

You can be sure that we will follow the Union's Constitution and that the members' rights will be protected. We know that raising dues is never a pleasant thing to do. And it certainly isn't the "politically correct" thing to do. But sometimes, for the health and vitality of the Union, it's the only thing to do.

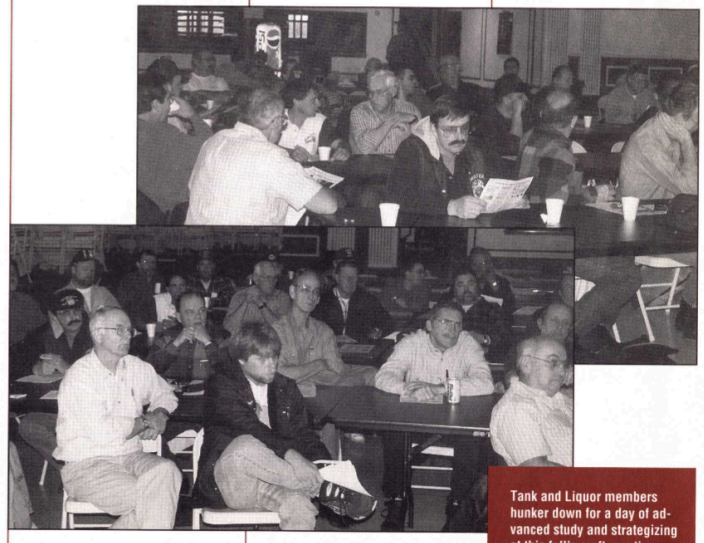
Craft Meetings Continue

705 members from UPS and the Tanker and Liqour divisions held advanced craft meetings this fall. Bargaining strategies in the Tank industry, member rights, organizing Fed Ex employees and nationwide economic issues topped the list of discussions.

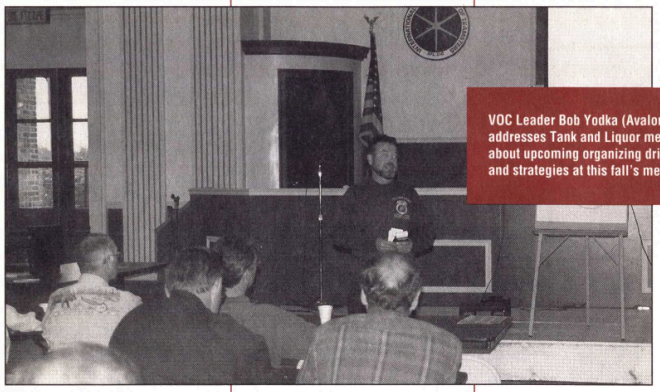
Final Results of 1997 Local 705 Officer Election

	Reform Slate		United States	
Secretary-Treasurer	Gerald Zero	3596*	Dane Passo	3384
President	John McCormick	3578*	Larry Hart	3409
Vice President	Ed Benesch	3608*	Angelo Geraci	3363
Recording Secretary	Bennie Jackson	3603*	Archie Cook	3371
Trustees	Steve Pocztowski	3592*	Mike Dean	3400
	Mike Thornton	3576*	Mike Giovannetti	3387
	Greg Galles	3572*	Ralph Hinton	3364
Elected Reps.	Mike Marasovich	3635*	Ted Mullins	3414
	Lorelei Anderson	3597*	René Vasquez	3378
	Jim Sylvester	3590*	Carmen Grande	3370
	Jesse Miranda	3548*	Larry Hartigan	3339

* = Highest Total/Winner



Tank and Liquor members hunker down for a day of advanced study and strategizing at this fall's craft meeting.



VOC Leader Bob Yodka (Avalon) addresses Tank and Liquor members about upcoming organizing drives and strategies at this fall's meeting.

Win at A.E. Sween

Local 705 organizers notched another victory in November when the drivers at A.E. Sween voted for Teamster representation by a 2-to-1 margin.

Sween has a large contract to deliver to 7-11 stores throughout northern Illinois and northwestern Indiana. The company is expected to increase its workforce in the near future.

Like many companies, A.E. Sween filed a number of bogus charges against the Local and the Labor Board after the vote in hopes of overturning the results. Management even went so far as to try to convince two of its drivers to give false testimony to the Labor Board. But the drivers refused to lie, so management had to drop its phony charges.

One other important note about the victory: the vote was taken the Friday after General President Carey was disqualified from running for reelection. A.E. Sween's management-weasels played that issue heavily in their last-minute union-busting tape, but the drivers knew 705 is an honest, tough union, so they voted overwhelmingly for representation.

CF Drivers Look to Local 705

Consolidated Freightways drivers—the only non-union drivers in CF's national 17,000-member workforce—are looking for Teamster help in protecting their future. Several drivers have approached Local 705 staff about organizing in Chicago, and we will schedule a meeting with them in the very near future.

More UPS Strike Thank You's

We'd like to add a few more people to the list of those we've thanked for supporting last summer's strike efforts. A big "thanks a heap!" goes to Jim Gosling, who donated $100 worth of food, and to SEIU Local 46 members Fred Olk and Pat Rosewell for picket line support.

REFORM SLATE WINS

(continued from page 1)

we talked about the issues and programs that meant most to the members. We talked about contracts, pensions, grievances and Health & Welfare. All of us on the executive board will focus our energy on addressing those concerns that the members said they care about." Zero also said he hopes the results will "encourage everyone to put their differences behind them and fight for the most important goal: improving wages and working conditions for the best Teamsters in the country—the members of Local 705."

A POLITICIAN TO VOTE *FOR*

(continued from page 1)

fought for union members and their rights since the day he took office back in 1985. He fought for those rights because he saw the daily toll that working in the mines took on his father. He did it because he saw how hard the United Mineworkers of America fought to guarantee his father a living wage and good benefits for his family.

Glenn Poshard has a 100% pro-labor voting record in the U.S. Congress. He has gone the extra mile for working people—often without even being asked. He has worked around the clock to help settle strikes in his district, and save jobs as a result. He has stood with us on NAFTA, Fast Track and labor law reform. He walked the strike line in support of our UPS brothers and sisters this summer. *He is the only candidate for governor to stand with us every time we needed help.*

This March 17, let's all show our thanks to Congressman Poshard—and do a favor for ourselves. Let's vote for Glenn Poshard for Governor.

UPShot

John McCormick
President

It was a busy summer and fall for UPS members. First the successful strike, then the local union officers election led to a lot of activity throughout the membership. Now that things have calmed down a little, it might be a good time to look back at some of the gains that came out of Local 705 negotiating separately from the national union.

First, Local 705 members got a higher percentage of new full-time jobs than did the national agreement. We bargained a 20 percent increase in new full-time jobs—that was better than the national 12 percent average.

Just as important, our ratification process was faster. This meant our members got their first pay raises and retroactive checks much sooner than other UPS Teamsters.

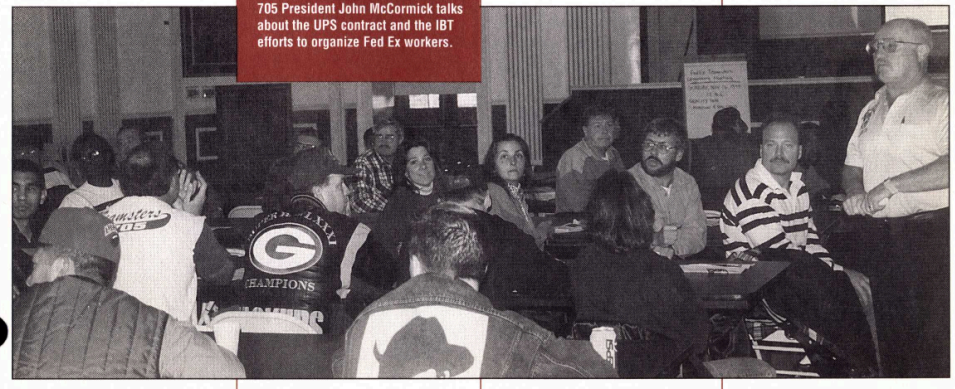
Even though our separate bargaining had its advantages, we still have to give special thanks to Ron Carey, Ken Hall and the rest of the National Negotiating Committee. Their hard work and great planning was one of the most impressive jobs I've seen in union negotiations in the past 20 years—inside and out of the Teamsters union. We all owe them our gratitude.

We also owe a big "thank you!" to the Local 705 Bargaining Committee. Their dedication and tenacity throughout the complex and often frustrating negotiations did all of us proud. If there was any sad note at all, it came after the settlement—and as usual, it was the doings of UPS management.

Maybe someday management will realize that the thousands of Teamsters who work at UPS are the ones who make the company the success it is.

As with any negotiations, the union committee agreed to "get back to business" after the strike. Even though the company agreed to do the same, it began breaking its word almost immediately. Retaliation began as soon as the members returned to work, and hundreds of grievances have been filed in response. We will not allow UPS management to attack the members just because they stood up for their rights. Also, the company's national management was found guilty of trying to influence Teamsters elections by posting negative—and false—information about the elected Teamsters who led this successful battle.

In the meantime, we will continue to protect your rights on the job until UPS management comes to its senses. Maybe someday management will realize that the thousands of Teamsters who work at UPS are the ones who make the company the success it is.



705 President John McCormick talks about the UPS contract and the IBT efforts to organize Fed Ex workers.

Grievances & Arbitration

Wrongful Discharge Overturned

An alleged warning letter that management couldn't produce? Management "witnesses" who were never produced to testify? An attempt to switch disciplinary charges in the middle of an arbitration hearing? This is starting to sound like another brain-dead UPS discharge case!

UPS CACH Member Robert Turner was the intended victim in Supervisor Carl Seeland's latest attempt to make up new rules for disciplining employees. Seeland got a part-time supervisor to charge Turner with "sexual harassment" when Turner objected to being sent home out of seniority order. Of course, there was no evidence of sexual harassment; no independent witness to the alleged offense; and no proof of any previous management warnings, much less any related to sexual harassment.

Fortunately the arbitrator saw through management's lame attempt to railroad Turner and found him innocent of the charges. The company was ordered to reinstate Turner with full back pay and benefits. In addition to full restitution to Turner, UPS had to pay all hearing costs. Add that to the money UPS paid its lawyer to handle the bogus case and UPS took a big financial hit for pursuing a case that never should have left the workplace floor. The whole thing would be laughable if Brother Turner hadn't been dragged through the mud for months before getting justice. But then, that's never bothered UPS before...

$5,000 Back Pay at Pony Express

Local 705 Member James Hardin (see photo below right) was the lucky winner when the first grievance filed at Pony Express came up a winner last month. Brother Hardin received back pay of more than $5,000 when the company was caught placing him in the wrong pay scale after he returned to work following the 1994 strike. Hardin thanked Steward Elijah (Big Sonny) Morgan and 705 Union Rep. Paul DiGrazia for taking on—and winning—the case.

"The company kept saying they'd take care of it," Hardin said, "but they never did anything. As soon as I told Sonny and Paul about the problem, they filed a grievance. I got my money in two weeks."

The other lesson to be learned from this story? When you have a problem, notify the Union right away—management has a lousy record of "taking care of it" without a little help from "the Hall".

705's First "Innocent Until Proven Guilty" Win

Congratulations to grievant Marvin Housing (UPS Jefferson Street), Recording Secretary Bennie Jackson and Local 705 Law Clerk Linda Severin for recording our first win with the new "innocent until proven guilty" clause in the UPS contract.

Brother Housing was fired for allegedly fighting on the job. As usual, however, management couldn't produce any witnesses except the supervisor who filed the charge. In fact, all other witnesses—even the ones called by management—testified that no fight had taken place.

Brother Housing was restored to his job with back pay and benefits, and UPS management was ordered to pay all arbitration costs after filing yet another set of bogus charges.

DiGrazia, Hardin and Sonny.

RatTales

How Low Can They Go?

If we're talking about how low Staff Leasing will stoop to cheat employees out of their duly-elected union, the answer is: Pretty damn low!

In a July 23 election, drivers and mechanics at Staff Leasing in Hammond, Ind. voted 40 to 1 to join Local 705. One week later, the company filed a slew of bogus objections in a desperate attempt to have the election set aside. They even set up one of their own—and fired him—to make their story look good. But their accusations didn't fool anyone.

Generally speaking it's considered bad form to actually use the phrase, "Liar, liar, pants on fire!" during a legal proceeding. But in his official report, the NLRB hearing officer wrote every thing but that as he summarily dismissed all 12 of the company's complaints on the grounds either that they were frivolous or that there was no evidence that the alleged events ever took place.

Among its "objections," the company accused the Union of trying to bribe the members with excessive food and beverages—because the Local served coffee and cookies at an organizing meeting! Management also accused the Union of engaging in intimidation, but didn't offer any examples or facts. They even accused a supervisor of engaging in pro-Union activity—and fired the guy. That objection was dismissed when none of management's "witnesses" could keep their stories straight. (In turn, the hearing officer accused the company of making the supervisor a scapegoat, pointing out they didn't fire him until *after* the Union had won the election and the company had filed its complaint!)

But our hands-down favorite was the company's allegation that on two occasions "Union agents" approached employees and offered them goodies in exchange for votes. When the hearing officer investigated the two alleged incidents, he found no evidence that the Union was involved. In fact, he found strong evidence that both events had been staged by an "unknown third party." Gee, wonder who that could have been...?

A number of items got squeezed out of the last couple of UPDATEs because of the UPS strike and the Health & Welfare and Pension funds stories. We thought we'd do a wrap-up of some of those issues here:

Joyce Brothers Grievance Nets Thousands in Back Pay

Eight 705 members at Joyce Brothers won back pay when a wage grievance was settled. The company owed members wages from as far back as March 1997, with shortages ranging from 26 cents per hour for some members to $1.31 per hour for others. Some members were bilked out of as much as 800 hours correct pay! The settlement awarded the members at least $1,000 a piece.

Members Hit the Gas in Mobil Negotiations

Local 705 members and their families have a new place to buy union-delivered gasoline. 705 Teamsters ratified an excellent agreement with Mobil Oil in November. Highlights include: an $18.20 hourly wage with load bonuses possible; a 3 percent signing bonus with an additional 3 percent raise in the second year; and strict no-subcontracting language and no "managements rights" language. The agreement will also cover a yet-to-be-opened Lockport facility. Welcome aboard to the folks at Mobil!

Hagemeister Movers Sit Down for Justice

Members at Hagemeister took a page from labor history last August when they conducted a sit-down strike to end more than a year of management's stalling in negotiations.

Drivers and helpers at Hagemeister reported to work at 7 a.m. Friday, Aug. 29, but they refused to move out of the employee room until management met their final—reasonable—demands. Management agreed to the proposals within hours and the strike ended at 10:30 a.m.

705 members received an increase of $1.50 an hour the first year, and 50 cents an hour in each of the final two years of the contract. Proof again that time-tested strategies can be applied in today's workplace. Good job guys!

Kmart Talks under Way

After years of company delays, Local 705 held its first bargaining session with Kmart management Dec. 12. Eight rank-and-file members and 705 Chief Negotiator Tom Nightwine presented the Union's proposals. At press time, the committee was awaiting Kmart's response.

Joining Nightwine at the bargaining table are: rank-and-file members Brenda Smith, Jeff Jabaay, Jason Capps, John Hawkins, Lew Hubble, Dave McKuras, Tammy Howard and George Gernon; and Kankakee Union Rep. Jeff Dexter. Mike Borello, Cedric Burks and Mike Gotham will serve as alternates.

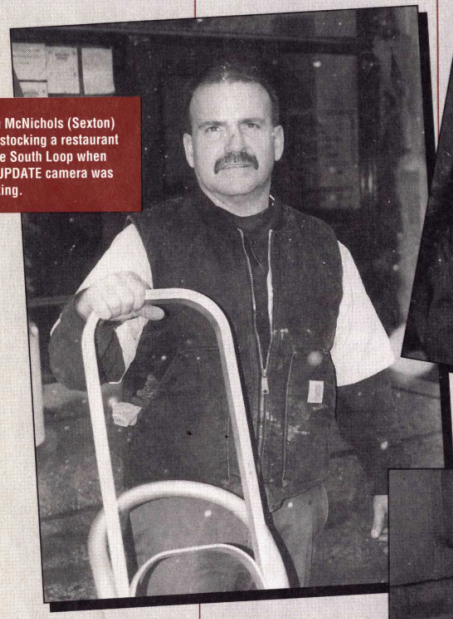
Good Catch at Neill Cartage

Kudos to Steward Mike Valerio and Union Rep. Otis Cross for catching the company's failure to pay nearly $4,000 into 705 Member Glenn Syverson's Pension Fund account last summer. Thanks to their diligence, the Union won a settlement that netted full back contributions for Brother Syverson—and saved him from getting a nasty surprise at retirement time.

Smile! You're on...

The UPDATE camera has been out on the streets, snapping shots of 705 members on the job over the holidays. Grocery house, small package and freight drivers were the subject for this issue's "photo essay," but we'll be on the lookout for other crafts for upcoming issues.

Airborne Driver Stan Foster took a minute to say hello while delivering packages in the snow on Congress Street.



John McNichols (Sexton) was stocking a restaurant in the South Loop when the UPDATE camera was clicking.

Shayne Dean (Dearborn) was spotted making deliveries to a White Hen Pantry on Chicago's North Halsted Street.

UPS JEFF Driver Edwin Sanabria said hello after making a drop on Clark Street.

John Tracey (Yellow Freight, 103rd Street) at right, and Bob Wright (USF Holland McCook) below, were lined up at a dock near the Main Post Office. Both were sporting Local 705 caps!

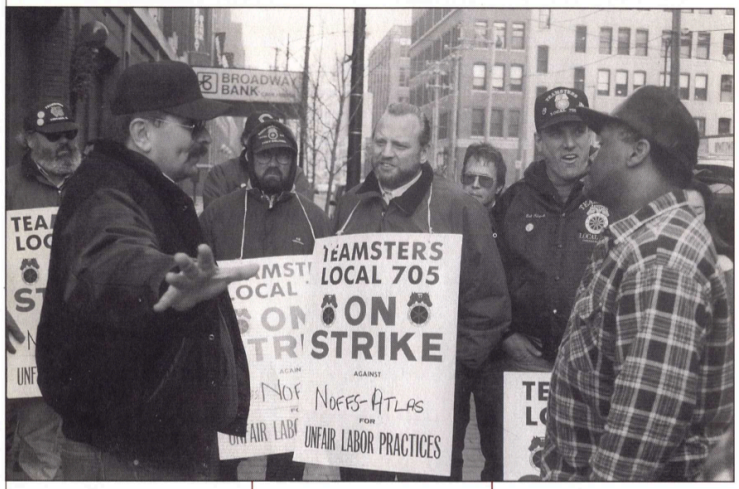
Weingarten Rights

The Supreme Court has ruled that an employee is entitled to have a Union representative present during any interview which may result in his or her discipline. **It is up to you, the employee, to insist on having your Union representative present.** If you fail to do so, you may waive your rights.

Suggested Interrogration Rights Statement: "If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my Union steward, business agent or Union officer be present at this meeting. Without representation, I choose not to answer any questions."

REMINDER!

All members should call the Union office at (312) 738-2800 the first day you are off work to put yourself on the Sick List. **The Sick List cannot be backdated, so be sure to call the first day!** Also, remember to call and have yourself taken off of the list when you return to work. If you don't get a response within two days (you know how messages sometimes get garbled), *be sure to call back!*



Noffs Atlas Van Lines

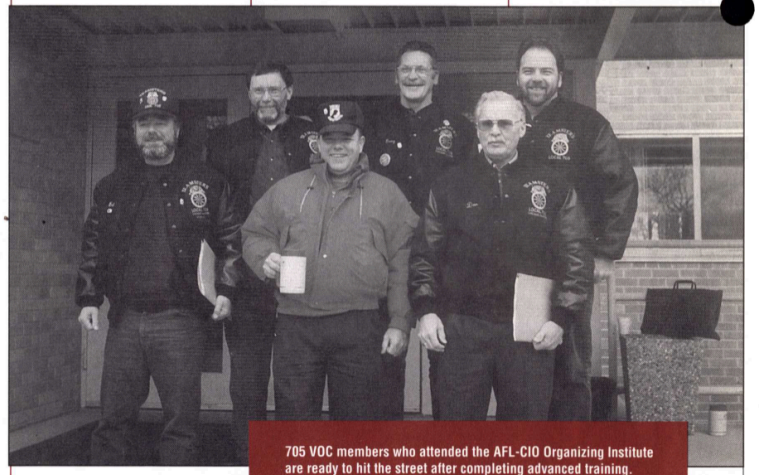
Movers at Noffs Atlas Van Lines conducted a two-day strike against Noffs management last month in protest of more than 40 unfair labor practice charges committed by the company. The surprise job action closed down a lucrative job at the University of Illinois at Chicago. They were supported by Local 726 UIC Teamsters who refused to cross the picket line. Members took action, then returned to work before scab replacements could draw a paycheck from Noffs.

VOC's Back to School

Our crack Volunteer Organizers (VOCs) from the Tank Division recently hunkered down for a weekend of intensive study and workshops at the AFL-CIO Organizing Institute (OI). The sessions were held at the Labor Studies Department at the University of Wisconsin's flagship campus in Madison.

OI offers training for advanced organizers, which is usually open only to professional organizers and union staff. But the Local 705 VOC team is one of the top groups of its kind in the country, so the AFL-CIO made sure they had a place at the table too.

Our VOCs are already putting their new training to use in a drive we'll be talking about in our next issue. In the meantime, congratulations to all for successfully completing the program.



705 VOC members who attended the AFL-CIO Organizing Institute are ready to hit the street after completing advanced training. Pictured from left are: Bob Yodka (Avalon Oil); Mike Mahoney (Sweeny Oil); Joe Palicka (Rogers Cartage); Greg Maher (Transport Service); Don Cole (SIBR); and Bill Coffey (Osco).

Shop Talk

Retiree Bonus Brings Holiday Cheers

The Local 705 Pension Board voted in November to give a $500 Christmas bonus to all covered retirees. That extra money meant a lot, especially to our long-term retirees and their spouses. Many of them wrote to Pension Board members to express their thanks for the increase. Here are a few excerpts of what they had to say:

"We needed a new cooking stove and were really upset by the prices. Lo and behold! 705, I.B. of T. came through for us." *Tinley Park, Ill.*

"I cannot thank you enough for the check you sent to me... how much I needed it. Thank you from the bottom of my heart." *Chicago*

"Just the night before, when I went to bed, I was so concerned about money, wondering how I could afford to buy a few Christmas gifts and also pay for the tires I just had to get for my car. You certainly have made our Christmas." *Glen Ellen, Ill.*

"You will never know the sensation I had in my body when I realized my worries about Christmas had been answered. I did not know how I was going to buy Christmas gifts for my six children and 11 grandchildren. I will be ever grateful to Local 705 and I pray that they will be there for the next hundred years." *Chicago*

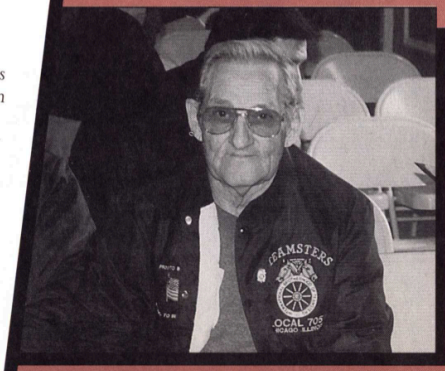
Members Give from the Heart

As always, the holiday season is a time of sharing and happiness among friends and family. It also reminds us that others might be having a tough time, and that we can make things a little better for them. That's why Local 705 stewards dug into their pockets at the December stewards meeting, raising more than $750 to help striking members of Plastics Workers Local 18, who have been out since Thanksgiving.

Local 705 also made contributions to Mother Mary and all her charges at the Cordi-Marion Settlement House in Chicago, and to the Chicago Coalition for the Homeless. Both organizations do good work for people in need. We hope everyone's holidays were a little brighter as a result of Local 705 members' generosity.

Dedicated Member Retires

Congratulations to Seith "Shorty" Zortman (at right), who's retiring this month from American Stone. Shorty rates a special mention because he's been putting in a 300-mile round trip to attend Local 705 membership meetings ever since they were switched to Sundays a few years back. It's clear that Shorty knew the importance of member involvement in the Union—and we wish him the very best in the future.



Arbitrator Nips UPS for Dogging Senior Workers

Local 705 rang up another important arbitration victory in October when an arbitrator ordered UPS to bid jobs that involve lifting packages weighing over 70 lbs. The arbitrator's ruling helped put a lid on the company's efforts to dog older employees into quitting.

Two long-time Jefferson Street members, John Russell and Joseph Quinn, were forced into a new management-created job title called "sweeper." The job was a hard one that required a lot of heavy lifting, with most of the packages weighing more than 70 lbs. Instead of putting these newly-created jobs up for bid or assigning them to less senior workers, UPS forced the two veterans into the positions. Brothers Russell and Quinn filed a grievance arguing that the assignments were designed to force older workers out the door.

The Union grieved on the grounds that UPS violated both the seniority bidding and "dignity and respect" clauses of the contract. As usual, management backed and filled, hemmed and hawed, and changed its arguments throughout the course of the hearing.

Those tactics failed though, and the arbitrator upheld the Union's position that the jobs be governed by seniority assignment. UPS is no longer allowed to force older workers to unload the heaviest packages all day long! It seems pretty clear that if UPS employees are going to get dignity and respect on the job, it will have to be the Union that gives it to them.

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The Weekly Update telephone line is being widely used. Information is updated each Friday afternoon in order to provide you with current information regarding Local 705, the International and Labor in general. Give your union representative constructive suggestions on how the service may be improved.

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